



**Emerging Role of Academic Libraries:
Measures to Conquer Challenges of Pandemic
PROCEEDINGS OF NATIONAL CONFERENCE**

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Chapter 3

Get Into the World of Knowledge Building for Continual Improvement for Users

Meena Suryavanshi

"Knowledge is the Foundation of Man's Life"-Dr. B.R. Ambedkar

Abstract

The qualified individuals are making a name for themselves in the fields of engineering, science, information technology, and research and development both domestically and internationally. Many highly educated and vocationally trained persons have come to India through libraries and information centres. These qualifying individuals make up a small percentage of the total population. A stable and long-term cadre of knowledge workers is required. To develop a cadre of knowledge workers, libraries and information centers should be more demand-driven in order to fulfill the economy's developing needs. This implies that libraries and information centers must improve the quality of their departments in order to attract world-class knowledge workers.

Keywords: Knowledge Transfer, Knowledge Management, Knowledge Building, Organizational Knowledge, Tacit Knowledge

Introduction

Ekore (2014) explained, the meaning of the word 'knowledge' is more important in organizations than in other social settings. "The facts, feelings, or experiences known by a person or group of individuals," according to the dictionary definition of knowledge. Philosophers have attempted to express knowledge in many ways since the classical Greek era, resulting in several epistemological controversies. According to Alavi and Leidner (2001), Knowledge is now widely regarded as the primary source of value development and long-term competitive advantages. Bock (2005)